



Public Announcement

The Zwack Unicum Plc.
(Zwack Unicum Likőripari és Kereskedelmi Nyrt.)
(H-1095 Budapest, Soroksári út 26.)

hereby notifies its shareholders that the Company shall hold its:

Extraordinary General Meeting ("EGM")
on Thursday, January 28, 2021 at 10:00 a.m.
(CAPS COAF: XMET HU20201202000301)

The venue of the AGM shall be: **The Seat of the Company**
H-1095 Budapest, Soroksári út 26.

The Company hereby informs its honourable shareholders that, according to the rules of decree no. 502/2020. (XI.16.) of the Government of Hungary (the "Decree"), until February 8, 2021, the rules of the Act V of 2013 on the Hungarian Civil Code related to companies are to be applied with the derogations set forth in the Decree.

In light of the general ban on meetings and gatherings imposed by the governmental decree no. 484/2020 (XI.10) as of November 11, 2020, THE EGM WILL NOT BE HELD AND AS PER THE AUTHORIZATION GRANTED BY THE DECREE, THE BOARD OF DIRECTORS WILL DECIDE ABOUT ANY AND ALL ISSUES LISTED ON THE AGENDA.

On the basis of the authorization given by Decree, the Board of Directors of the Company is planning to pass resolutions which conform with the proposals to be published by then. The Board of Directors of the Company will publish its resolutions - as passed within the scope of competence of the general meeting - in the ordinary way.

Agenda of the AGM

- (1) Modification and amendment of the Statutes of the Company;
- (2) Approval of the consolidated text of the Company's Statutes, including amendments to date;
- (3) Miscellaneous.

In case it will be possible and safe to hold the EGM at the date published, the Company will inform its honourable shareholders accordingly. In this case, the conditions of participating to the EGM will be the following:

Every registered common share having a nominal value of 1,000 HUF (one thousand Hungarian Forint) shall entitle its holder to one vote at the AGM. Shareholders may exercise their rights at the AGM either in person or through an authorized representative pursuant to a voting card or an equivalent official certification confirming the right to vote (hereinafter together: "Voting Card") to be issued by the Board of Directors. In accordance with Section 3:110 (1) of the Civil Code, the proxy empowering its holder to representation shall be incorporated into a public legal document or a fully evidencing private deed (as described in Section 196 of the Civil Procedure Code), and shall be submitted prior to obtaining the certification entitling the certificate holder to the receipt of the Voting Card.

Participating and voting at the AGM shall be reserved to the shareholders duly entered into the Company's Share Register the latest 2 (two) working days before the AGM. Shareholders' rights at the General Meeting may be exercised by the person whose name is contained in the Share Register at the closing of the Share Register – at 6 PM (Budapest time) on the second business day before the first day of the Shareholders' Meeting. (Section 3:273 (2) of the Civil Code). Certification of ownership is not required for the exercise of shareholders' rights; the entitlement is verified by way of the identification procedure prescribed in the act on securities and in rules of procedures of the central depository (KELER Zrt.) (Section 3:254(6) of the Civil Code). The Company orders owner identification during which the securities account holders send the data of shareholders to KELER Zrt. that, on the basis of the received information, registers shareholders in the Share Registry until its closing which will be on January 20, 2021 (Wednesday). (CAPS COAF: DSCL HU20201204000304) The registration of the shareholder into the Share Register is the obligation of investment service firms. The registration of the ownership can be initiated through the respective investment service firm within the deadline set forth therefore. Closing the register of shareholders shall not impede the right of a person whose name is contained in the register of shareholders in transferring his shares after the closure of the register of shareholders. The transfer of shares before the opening day of the general meeting shall not preclude the right of a person whose name is contained in the register of shareholders from attending the general meeting and from exercising his shareholder's rights. (Section 3:273 (3) of the Civil Code).

The registration shall occur on the day of the AGM between 9:00 a.m. and 9:45 a.m. The Company hereby kindly requests its shareholders to bring all the documents which are required to verify their identity and right to representation as well as the proxy in the case of an authorized representative.

Shareholders may exercise their shareholders' rights through representatives. One representative may represent several shareholders; however, one shareholder may have only one representative. If the shareholder is represented by more representatives and they vote differently or make different statements, all votes casted or statement made by them shall be null and void.

The regulations above do not affect the regulations of the "shareholder's nominees" in the meaning of the Capital Market Act.

The Board of Directors is obliged to place on the agenda any proposal for supplementing the agenda (complying with the rules on the details of the agenda) and any draft resolution related to an agenda item that is on agenda or to be added to the agenda, which are requested by the Shareholders representing at least one per cent (1%) of the votes, by the Supervisory Board and by the Auditor within 8 days after the publication of this invitation. The Board of Directors shall publish a notice on the supplemented agenda, the draft resolutions proposed by the shareholders following the communication of such proposal to the Board. The issue indicated in the notice shall be considered to be on agenda. The shareholder is entitled to participate on the AGM, request information; make comments and proposals and vote pursuant to the above conditions. The Board of Directors may make the provision of information and access to the documents

conditional upon the making of a written confidentiality declaration. The Board of Directors may deny the provision of information and access to documents if that would violate the Company's business secrets, if the party requesting information abuses such right or if he does not make such confidentiality declaration upon request.

The proposals relating to the items on the agenda, the Supervisory Boards' reports relating thereto, the draft resolutions and the forms to be used for voting via proxyholders shall be available for review at latest from January 6, 2021 on the websites of both the Budapest Stock Exchange (www.bet.hu) and the Company (www.zwack.hu).

In lack of a quorum, the reconvened AGM, with the same agenda, shall be held at the registered seat of the Company (1095 Budapest, Soroksári út 26.), on February 11, 2021 at 10:00 a.m. The reconvened AGM shall have a quorum irrespective of the actual number of shareholders present.

Information on data processing related to the shareholders is available at the website of the Company (<https://zwackunicum.hu/en/befektetoknek/vallalatiranyitasi-elvek/>) and will also be available to the shareholders at the venue of the AGM.

According to Decree, the shareholders fulfilling the conditions set forth in the Decree can request the convocation of the general meeting for the subsequent approval of the general meeting resolutions passed by the Board of Directors during the state of emergency within a 30-day deadline starting from the cessation of the state of emergency as set forth in the Decree.

The Company takes every measure to provide immediately all necessary information to its shareholders, and furthermore the Company is committed to protecting the health and safety of the shareholders and its employees among the given circumstances.

December 16, 2020

BOARD OF DIRECTORS OF ZWACK UNICUM PLC.
(H-1095 Budapest, Soroksári u. 26.)