

**Zwack Unicum Plc. RESOLUTIONS**  
**of the Board of Directors - of January 28, 2021,**  
**acting in the competence of the General Meeting**

– on the basis of Section 9 of the decree no. 502/2020 (XI.16.) of the Government of Hungary on the repeated promulgation of the deviating regulations related to the operation of partnerships and capital-concentrating organisations during the state of emergency –

**Resolution of the Board of Directors acting in the competence of the EGM No. 1/2021. 01. 28.**

The Board of Directors – based on Section 9 of the decree no. 502/2020 (XI.16.) of the Government of Hungary on the repeated promulgation of the deviating regulations related to the operation of partnerships and capital-concentrating organisations during the state of emergency (the "Government Decree") - acting in the competence of the General Meeting, has approved the agenda of the meeting convened to this day with the same content as in the general meeting's invitation published on December 16, 2020 regarding the Company's extraordinary general meeting convoked for January 28, 2021.

| Number of votes | Ratio of votes | Yes | No | Abstention |
|-----------------|----------------|-----|----|------------|
| 7               | 100%           | 7   | 0  | 0          |

**Resolution of the Board of Directors acting in the competence of the EGM No. 2/2021. 01. 28.**

Government Decree - acting in the competence of the General Meeting, approved that a sound recording and an audio-video recording recorded by the software enabling the videoconference shall be made of the proceedings of the meeting in order to assist in the preparation of the minutes of the meeting. The sound recording shall be used for the purpose of preparing non-verbatim minutes.

| Number of votes | Ratio of votes | Yes | No | Abstention |
|-----------------|----------------|-----|----|------------|
| 7               | 100%           | 7   | 0  | 0          |

**Resolution of the Board of Directors acting in the competence of the EGM No. 3/2021. 01. 28.**

The Board of Directors - based on Section 9 of the Government Decree - acting in the competence of the General Meeting has appointed dr. András Szecskay, attorney at law, legal advisor of the Company to conduct the meeting held today, dr. Barbara Stampfer Nagy to be the keeper of the minutes, Mr. Frank Odzuck and Mr. Božidar Božić as members of the Board of Directors, to confirm the minutes of the meeting.

| Number of votes | Ratio of votes | Yes | No | Abstention |
|-----------------|----------------|-----|----|------------|
| 7               | 100%           | 7   | 0  | 0          |

***Modification and amendment of the Statutes of the Company***

**Resolution of the Board of Directors acting in the competence of the EGM No. 4/2021. 01. 28.**

The Board of Directors - based on Subsection (1) of Section 5 and Section 9 of Government Decree no. 102/2020 (IV.10.) - acting in the competence of the General Meeting approved the amendments of the Statutes of the Company and its annex as set attached to this Minutes as Appendix 1.

| Number of votes | Ratio of votes | Yes | No | Abstention |
|-----------------|----------------|-----|----|------------|
| 7               | 100%           | 7   | 0  | 0          |

***Approval of the consolidated text of the Company's Statutes, including amendments to date***

**Resolution of the Board of Directors acting in the competence of the EGM No. 5/2021. 01. 28.**

The Board of Directors - based on Section 9 of the Government Decree - acting in the competence of the General Meeting approved the consolidated version of the Statutes including the modifications and amendments set forth by the above Resolutions (containing all the amendments to date) attached to this Minutes as Appendices 1/A and 1/B.

| Number of votes | Ratio of votes | Yes | No | Abstention |
|-----------------|----------------|-----|----|------------|
| 7               | 100%           | 7   | 0  | 0          |

January 28, 2021 Budapest

*Board of Directors of the  
Zwack Unicum Plc.*