



Public Announcement

The Zwack Unicum Plc.
(Zwack Unicum Likőripari és Kereskedelmi Nyrt.)
(H-1095 Budapest, Soroksári út 26.)

hereby notifies its shareholders that the Company shall hold its:

Annual General Meeting ("AGM") on Thursday, June 30, 2021 at 10:00 a.m.
(CAPS COAF: GMETHU20210515001003)

The venue of the AGM shall be: **The Seat of the Company**
H-1095 Budapest, Soroksári út 26.

The Company hereby informs its honourable shareholders that, according to the rules of decree no. 502/2020. (XI.16.) of the Government of Hungary on the reinsertion of deviating regulations related to the operation of partnerships and capital-concentrating organisations during the state of emergency (the "Decree"), **NO GENERAL MEETINGS CAN BE HELD IN A WAY WHICH WOULD REQUIRE THE PHYSICAL PRESENCE OF THE SHAREHOLDERS ON JUNE 30, 2021 AND ACCORDING TO THE DECREE, THE BOARD OF DIRECTORS HAS THE RIGHT TO DECIDE ABOUT ANY AND ALL ISSUES LISTED ON THE AGENDA.**

However, in order to comply with its obligations, the Company hereby publishes its announcement concerning the 2021 annual general meeting. The Board of Directors of the Company, pursuant to the authorization provided by the Decree plans to pass the resolutions to be published in the meantime on June 30, 2021. These resolutions adopted by the Board of Directors on behalf of the general meeting will be published in the ordinary way.

Agenda of the AGM

- (1) Report of the Board of Directors on the business activities of the Company in the business year starting on April 1, 2020 and terminating on March 31, 2021 and presentation of the related draft Annual Report of the Company;
- (2) Report of the Auditor;
- (3) Report of the Supervisory Board, including the report of the Audit Board;
- (4) Approval of the Corporate Governance Report;
- (5) Approval of the Annual Report of the Zwack Unicum Plc. concerning the business year starting April 1, 2020 and terminating on March 31, 2021, prepared in accordance with the international financial reporting standards (IFRS);
- (6) Resolution on dividend on the basis of the annual report concerning the business year starting on April 1, 2020 and terminating on March 31, 2021;
- (7) Resolution on the remuneration of the members of the Board of Directors and the Supervisory Board;
- (8) Election of members of the Board of Directors, the Supervisory Board and the Audit Board;
- (9) Modification and amendment of the Statutes of the Company;
- (10) Approval of the consolidated text of the Company's Statutes, including amendments to date;
- (11) Miscellaneous.

If due to the change of the legal conditions, the Company would however hold its annual general meeting at the published date, the Company would notify its shareholders accordingly. In such case the conditions of the participation and voting at the annual general meeting would be presumably the following:

Every registered common share having a nominal value of 1,000 HUF (one thousand Hungarian Forint) shall entitle its holder to one vote at the AGM. Shareholders may exercise their rights at the AGM either in person or through an authorized representative pursuant to a voting card or an equivalent official certification confirming the right to vote (hereinafter together: "Voting Card") to be issued by the Board of Directors. In accordance with Section 3:110 (1) of the Civil Code, the proxy empowering its holder to representation shall be incorporated into a public legal document or a fully evidencing private deed (as described in Section 196 of the Civil Procedure Code), and shall be submitted prior to obtaining the certification entitling the certificate holder to the receipt of the Voting Card.

Participating and voting at the AGM shall be reserved to the shareholders duly entered into the Company's Share Register the latest 2 (two) working days before the AGM. Shareholders' rights at the General Meeting may be exercised by the person whose name is contained in the Share Register at the closing of the Share Register – at 6 PM (Budapest time) on the second business day before the first day of the Shareholders' Meeting. (Section 3:273 (2) of the Civil Code). Certification of ownership is not required for the exercise of shareholders' rights; the entitlement is verified by way of the identification procedure prescribed in the act on securities and in rules of procedures of the central depository (KELER Zrt.) (Section 3:254(6) of the Civil Code). The Company orders owner identification during which the securities account holders send the data of shareholders to KELER Zrt. that, on the basis of the received information, registers shareholders in the

Share Registry until its closing which will be on June 23, 2021. (CAPS COAF: DSCL HU20210515001004 and HU20210515001005) The registration of the shareholder into the Share Register is the obligation of investment service firms. The registration of the ownership can be initiated through the respective investment service firm within the deadline set forth therefore. Closing the register of shareholders shall not impede the right of a person whose name is contained in the register of shareholders in transferring his shares after the closure of the register of shareholders. The transfer of shares before the opening day of the general meeting shall not preclude the right of a person whose name is contained in the register of shareholders from attending the general meeting and from exercising his shareholder's rights. (Section 3:273 (3) of the Civil Code).

The **registration** shall occur on the day of the AGM **between 9:00 a.m. and 9:45 a.m.** The Company hereby kindly requests its shareholders to bring all the documents which are required to verify their identity and right to representation as well as the proxy in the case of an authorized representative.

Shareholders may exercise their shareholders' rights through representatives. One representative may represent several shareholders; however, one shareholder may have only one representative. If the shareholder is represented by more representatives and they vote differently or make different statements, all votes casted or statement made by them shall be null and void.

The regulations above do not affect the regulations of the "shareholder's nominees" in the meaning of the Capital Market Act.

The Board of Directors is obliged to place on the agenda any proposal for supplementing the agenda (complying with the rules on the details of the agenda) and any draft resolution related to an agenda item that is on agenda or to be added to the agenda, which are requested by the Shareholders representing at least one per cent (1%) of the votes, by the Supervisory Board and by the Auditor within 8 days after the publication of this invitation. The Board of Directors shall publish a notice on the supplemented agenda, the draft resolutions proposed by the shareholders following the communication of such proposal to the Board. The issue indicated in the notice shall be considered to be on agenda. The shareholder is entitled to participate on the AGM, request information; make comments and proposals and vote pursuant to the above conditions. The Board of Directors may make the provision of information and access to the documents conditional upon the making of a written confidentiality declaration. The Board of Directors may deny the provision of information and access to documents if that would violate the Company's business secrets, if the party requesting information abuses such right or if he does not make such confidentiality declaration upon request.

The substantial content of the draft annual report prepared pursuant to the Accounting Act, of the report of the Board of Directors and of the report of the Supervisory Board; the total number of shares and voting rights at the date of convening the Shareholders' Meeting, (including separate totals for each class of shares and full totals), the proposals relating to the items on the agenda, the Supervisory Boards' reports relating thereto, the draft resolutions and the forms to be used for voting via proxyholders shall be available for review at latest from June 9, 2021 at the places indicated below. The names of the members of the Board of Directors and the Supervisory Board and all monetary and non-monetary benefits granted to these members in this role, detailed by members and the legal title for the benefit are also available from the date of the publication of this notice on the websites of both the Budapest Stock Exchange (www.bet.hu) and the Company (www.zwack.hu).

In lack of a quorum, the reconvened AGM, with the same agenda, shall be held at the registered seat of the Company (1095 Budapest, Soroksári út 26.), on July 12, 2021 at 10:00 a.m. The reconvened AGM shall have a quorum irrespective of the actual number of shareholders present.

Information on data processing related to the shareholders is available at the website of the Company (<https://zwackunicum.hu/en/befektetoknek/vallalatiranyitasi-elvek/>).

The main data of the Annual Report of Zwack Unicum Plc. concerning the business year starting on April 1, 2020 and terminating on March 31, 2021 prepared in accordance with the international accounting standards (IFRS) are as follows:

ZWACK UNICUM PLC.	
STATEMENT OF FINANCIAL POSITION	
<u>in million HUF</u>	
<u>Assets:</u>	
Non-current assets:	3 652
Property, plant and equipment	3 442
Intangible assets	85
Investment in associate	16
Deferred tax asset	109
Current assets:	9 406
Inventories	2 800
Trade and other receivables	2 617
Cash and cash equivalents	3 989
<u>Total assets:</u>	13 058
 <u>Equity and liabilities:</u>	
Shareholder's equity:	7 012
Share capital	2 000
Share premium	165
Retained earnings	4 847
Non-current liabilities:	531
Other liabilities	531
Current liabilities:	5 515
Trade and other liabilities	4 255
Short term loans	1 250
Provisions	10
<u>Total equity and liabilities:</u>	13 058

STATEMENT OF COMPREHENSIVE INCOME	
<u>in million HUF</u>	
Revenue, gross of taxes	24 259
Excise tax	(6 925)
Public health product tax	(4 251)
Revenue, net of taxes	13 083
Operating expenses	(11 658)
Material-type expenses	(5 149)
Employee benefits expense	(2 993)
Depreciation and amortization	(524)
Other operating expenses	(2 992)
Other operating income	362
Profit from operations	1 787
Net financial income (cost)	(7)
Profit before tax	1 780
Income tax expense	(344)
Profit for the year	1 436

The Board of Directors proposes to the AGM to declare and distribute dividends amounting altogether to HUF 1 424 500 000 (one billion four hundred twenty four million five hundred thousand forint), that is altogether HUF 700 (seven hundred forints) per share (70% in relation to the nominal value) with regard to the business year starting on April 1, 2020 and terminating on March 31, 2021.

The audited balance sheet of the Company and the final amount of the dividends to be declared and distributed shall be approved by the AGM or the Board of Directors acting on its behalf, as the case may be.

According to the Decree, the shareholders can request the convocation of the general meeting for the subsequent approval of the general meeting resolutions passed by the Board of Directors during the state of emergency within a 30-day deadline starting from the cessation of the state of emergency, with the exception of resolutions concerning the approval of the annual report and the allocation of the after-tax profits (dividends) where such deadline is 30 days from the date of publishing the resolutions.

The Company takes every measure to provide immediately all necessary information to its shareholders, and furthermore the Company is committed to protecting the health and safety of the shareholders and its employees among the present circumstances.

May 26, 2021

BOARD OF DIRECTORS OF ZWACK UNICUM PLC.
(H-1095 Budapest, Soroksári u. 26.)