



Quick Report

*on the results of the
Zwack Unicum Plc.*

in the first half of the 2021–2022 business year

The Board of Directors of the Zwack Unicum Plc. has approved the Management's report about the results of the Company in the first half of the 2021–2022 business year.

The data have not been audited.

1. Analysis of the Report

Total gross sales of the Company were HUF 14 152 million – a year-on-year increase of 32% (that is, HUF 3 428 million). Net sales (sales revenues excluding excise tax and public health product tax [NETA]) were HUF 7 965 million, a year-on-year increase of 39.2% (HUF 2 241 million).

There was a year-on-year increase of HUF 1 941 million (38.7%) in the net domestic sales. The net sales of own produced goods increased in the domestic market by HUF 1 466 million (by 37.8%) (it was HUF 5 341 million instead of HUF 3 875 million). Broken down, sales of premium products increased by 48.3% and those of quality products grew by 13.1%. The fact that the introduction into the off-trade market of Unicum Barista – the youngest member of the Unicum line of products – went even better than we expected was a key factor in the outstanding performance of the premium category.

The net sales revenue of traded products had a year-on-year increase of nearly 42%. Broken down, the revenue of the Diageo portfolio increased by 40.5%, while the revenue of the other traded products grew by 51.6%.

Due to the Hungarian government's pandemic-related measures, the Company's net domestic sales decreased by nearly 11.5% during the first half of the previous business year. The major part of the decrease was due to on-trade – which accounts for about half of the Company's gross sales. Soon after the restrictive measures were lifted, as from spring 2021, on-trade bounced

Data sheet heading (general)

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Period	2021-22. business year, I. half year (01.04.2021-30.09.2021)	Investor Relations	Balázs Szűcs

back to its usual level. Moreover, off-trade has been increasing steeper than planned. Following an outstanding first-quarter off-trade result, the Company had a year-on-year increase of 27% also in the second quarter.

Market research data about the retail turnover for the April–September period indicate that the Hungarian taxed retail trade of spirits grew by 11.7% in volume and by 17.8% in value. In the same period the sales of the Zwack Unicum Plc. increased by 39% thanks to the combined effects of introducing Unicum Barista into the off-trade and the bounceback of on-trade.

Export earnings were HUF 1 016 million – a year-on-year increase of 42% (HUF 300 million). In the second quarter, exports to Italy had a more than 100% year-on-year increase, and the second-quarter exports to Italy accounted for nearly half of the total exports sales increase of the first half of the business year. Unicum liqueur has remained strong in Romania, and duty-free sales grew further in the second quarter.

The material-type expenses increased by HUF 616 million (28.4%). As that figure is lower than the increase in net sales – the latter being 39.2% – the gross margin ratio has a year-on-year increase of 2.9 percentage points (65.1% instead of 62.2%). The decrease in the per-unit material cost was due to the following factors: a favourable change in the product mix (the sale of own produced high-margin goods grew steeper than that of the traded products) and the strengthening of the Hungarian Forint.

Employee benefits expense increased by HUF 150 million (11.2%). At the beginning of the business year, the Company granted an average pay hike of 4%. The Annual General Meeting of 30 June 2021 resolved that a dividend of HUF 700 should be paid per share as compared to HUF 300 a year before. As under the IFRS, dividend payable after liquidation preference shares qualifies as a personnel type of cost, the higher dividend payment raised the personnel type of cost by HUF 14 million. In a related development, as our plants upped production to satisfy increased consumer demand, wage supplements had to be paid, which in turned increased costs. Furthermore, other expenses (as for instance, the cost of training courses, attendance at conferences, and jubilee payments) increased the employee benefits expense by HUF 43 million.

The depreciation charge showed a year-on-year increase of HUF 43 million (18.5%). Broken down, the depreciation figure for real estate, machinery and equipment went up by HUF 27 million (by 11.6%). Much of that was accounted for by the depreciation charge of the packaging and palletizing machine installed in our plant at Dunaharaszti at the beginning of the business year. Another factor that increased costs was that the Company now categorizes pallets in its books as “tangible assets of minor value” and posts for them immediate depreciation as opposed to three-year depreciation method applied until a year ago.

The other operating expenses showed a year-on-year increase of HUF 641 million (48.2%). A marked rise in marketing expenditure accounted for a considerable part of the rise. Unlike in the previous business year, many of the domestic marketing events did take place at the end of the third wave of the pandemic in summer. The export marketing expenses went up steeply (by

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HUF 213 million) as our media campaign scheduled for autumn 2020 in Italy was transferred to the UEFA Euro 2020 football championship (held between 11 June and 11 July 2021). Other areas where there was higher year-on-year spending were maintenance and transport (the latter caused by increase in volumes to be transported).

The other operating income increased by HUF 118 million (by 67%). Our revenues from marketing expenditure reimbursement spiked (owners of brands that we traded upped their payments), however the exchange rate gain that the Company posted showed a year-on-year decrease.

The operating income was HUF 1 739 million, which exceeded that a year before by an impressive HUF 909 million.

During the period under review the Company gained a net direct income of HUF 45 million. In April 2021 it sold Morello Kft. (Morello LLC) – which had been its associate entity. The revenue from that deal (HUF 45 million) was higher than the book value of Morello. In March 2021, at the end of the previous business year, the Company repaid half of the loan of HUF 2.5 billion it had raised earlier in that business year to cushion its operation. The Company repaid the other half of the loan in April 2021, at the opening of the present business year. Then shareholders of the Company decided to raise another loan of HUF 1.5 billion to ensure a stable financial standing for the Company in a still volatile market environment. The balance of the interest payable on that loan and the interests due to the Company on its fixed bank deposits is close to zero.

The Company's total tax burden increased by HUF 133 million. In the first half of this business year the Company had to pay corporate tax that was by HUF 87 million higher than that payable in the previous comparable period. The balance of the two sums is accounted for by increase in both the local business tax payable on the gross margin, and the innovation contribution.

All in all, the Company's profit after taxation was HUF 1 483 million. That is more than double the comparable figure of the previous business year and it considerably surpasses the target. Both the first and second quarters were successful. In the rest of the business year the year-on-year growth rate will inevitably decrease because the previous comparable period produced good results. Consequently, in the second half of the business year the rate of the growth of sales is expected to be modest.

Trade and other receivables went up by HUF 775 million (by 27.1%) due solely to the increase in sales.

Apart from the changes described above, there were no other major new developments in the balance sheet.

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2. Business Environment of the Company

The Zwack Unicum Plc. is the biggest player in Hungary's spirits market. As nearly 90% of its revenues are domestically generated, trends in domestic consumption are crucial for its wellbeing.

The consumption of premium alcoholic drinks had grown in Hungary in the past few years, but that tendency drastically changed due to the pandemic in 2020. For over half a year during the 2020-2021 business year in Hungary the on-trade sector was under lockdown, which sharply reduced consumption. Since then however in Hungary consumption has been bouncing back.

3. Objectives and Strategy of the Company

The Company's primary activity is producing and selling branded premium and quality alcoholic drinks. In Hungary the principal aim of Zwack Unicum Plc. is to maintain its market leading role in spirits. Furthermore, we aim to strengthen the export markets.

In Hungary the Company is the official distributor of several brands like Diageo portfolio. Thus, in addition to the self-manufactured premium brands of outstanding importance in the Hungarian market (Unicum, Fűtülős, Vilmos, St. Hubertus and Kalinka), Zwack Unicum Plc.'s portfolio is enriched by world brands such as Johnnie Walker, Baileys and Captain Morgan. With such a portfolio our Company offers an impressively rich assortment of branded products for consumers.

Product innovation and successful product launch are crucial means of keeping and strengthening the market leader position. The Company has the objective of deriving at least 12 % of its gross sales from exports and has the ambition to increase it. Our core export markets are Italy, Germany and Romania.

As from 1 September 2019, the Company has been using 100% green electricity. Other sustainability measures are constantly under evaluation and under execution – for the implemented sustainability measures, please, visit our sustainability report on our homepage. (<https://zwackunicum.hu/en/cegunk/fenntarthatosag-napjainkban/>)

4. Main Resources and Risks of the Company's Activities

▪ Material Resources

• Production and Plant

The Company has three production plants. Unicum production and part of early maturation are done in the Unicum plant in Soroksári út. The Dunaharaszti plant takes care of additional maturation and bottling of the Unicum liquor, and also the bottling of the majority of the other

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products produced by the Company. The fruit palinka distillery operates in Kecskemét, and this is where the small series products are bottled.

The Company intends to maintain those three production plants in the long run. The output capacities of the plants concerned are appropriate for bulk production and bottling.

The Company started ambitiously revamping its bottling technology in its Dunaharaszti plant in 2015. Old machines in two bottling lines have been replaced by new ones. The scheme was completed during the 2020/21 business year. In forthcoming years we plan to invest in fixed assets nearly as much as the sum of the annual depreciation.

▪ Financial Position

The Company's financial position is stable and it always fulfils its financial obligations on time. Financial transactions were made by UniCredit, Erste and K&H Bank from among the largest commercial banks.

▪ Human Resources

In the first half of the business year the Company's average statistical headcount figure was 249 (it was 246 a year before).

The health of our employees is a priority for us, especially during a pandemic. Thanks to the synergy of several measures (face masks, gloves, regular tests, granting the opportunity to work from home and so on) and the willingness of up to 85% of our employees for a vaccination against COVID, it can be declared that the Company has handled the successive waves of the pandemic effectively. Some of the health-related measures are partly kept in force so as to minimize the effects potential further waves of the pandemic.

In the Hungarian spirits market the Zwack Unicum Plc. has the biggest human resources for sales and marketing. Indeed, the related competitive edge in distribution and innovation are among the Company's most important strengths.

▪ Risk factors

We hope that the toughest period of the pandemic is behind us. That said, there can be numerous long-term consequences of the pandemic that might in the medium term reduce domestic demand for spirits and so the Company's growth prospects. (Such consequences might include future Covid waves, further temporary lockdowns, losing some on-trade customers, increasing cautious consumer behaviour in a volatile environment, upturn in inflation, a relative decrease in purchasing power and an accelerated shrinking of the population of Hungary.)

Important risk factor affecting our Company is the possible change of the regulatory environment that may have a negative effect on domestic consumption and caused by this also on the sales volume.

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Company activities are exposed to various financial risks: market risks, credit risks and liquidity risks. Seen the high volatility and uncertainty of the current financial market, the Company seeks keeping the possible negative implications affecting Company finances at the minimum. In line with the accounting policy, the Company also applies derivative financial tools to counter certain financial risks.

Regarding its market risks, to reduce the foreign exchange risks arising from the export and import activities and from the Euro deposits, the Finance Department monitors, in line with the hedging policy, the foreign exchange liabilities, and keeps the necessary amount of forex on its bank accounts. Furthermore, the Company completes derivative transactions to reduce the same risks. Having said that, if the exchange rate changes during the business year, that can have a major impact on the Company's comprehensive income and the Shareholders' equity. Therefore, the changes in exchange rate within the financial year have no significant implications on the statement of comprehensive income, nor on shareholders' equity.

In the wake of the pandemic, there have anomalies in the supply chain and the prices of raw materials and packaging materials have steeply risen – which pose risks for the Company in the goods market. Those risks can affect in the current business year approximately 2% of the yearly total cost of the raw materials and packaging materials. In the long run, said figure might even rise to 7 or 8%.

The Company is not exposed to significant interest risks because the interests of its loans are tied to BUBOR. The book value of our loans is more or less the same as their market value.

The Company has no significant credit risks, nor related to accounts receivables, due to the diversity of its customers. Also, a significant portion of the accounts receivable is insured by financial institution up to 95% of single liabilities. The Company applies no other credit rating methods since this credit guarantee method is deemed to be effective enough to manage credit risks.

Company financial assets and fixed deposits are mostly in Hungarian forints. The counterparty risk is low since Zwack Unicum Plc. placed its funds with reliable financial institutions.

Liquidity management of the Company covers the necessary number of financial tools and also the necessary credit lines. The Management continuously monitors the necessary liquidity provisions based on the expected cash flow.

This Quick Report has been made according to the relevant accounting regulations and the financial statements made on the basis of our best knowledge. It gives a truthful and reliable account of the assets, liabilities, financial standing and profits of Zwack Unicum Plc. This Report gives a reliable picture also of the Zwack Unicum Plc.'s situation, development and performance.

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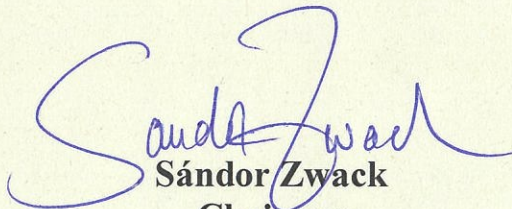
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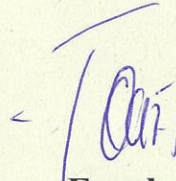
Additional information:

- There was no change in the ownership structure of the Company.
- During the first half of the 2021–2022 business year there was no change in the organization of the Company.
- The Company does not possess shares of its own, just as before.

9 November 2021

*On behalf of the Board of Directors of the
Zwack Unicum Plc.,*


Sándor Zwack
Chairman


Frank Odzuck
Chief Executive Officer

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Financial Statements

PK3. Statement of financial position (according to IFRS)

data in HUF million

	2020.09.30	2021.03.31	2021.09.30	Change to 2020.09.30	%	Change to 2021.03.31	%
ASSETS							
Non-current assets							
Property, plant and equipment	3 231	3 442	3 296	65	2,0%	-146	-4,2%
Intangible assets	96	85	87	-9	-9,4%	2	2,4%
Returnable packaging materials	22	0	0	-22	-100,0%	0	-
Investment in associate	16	16	0	-16	-100,0%	-16	100,0%
Employee loans	4	0	2	-2	-50,0%	2	
Deferred tax asset	102	109	103	1	1,0%	-6	-5,5%
	3 471	3 652	3 488	17	0,5%	-164	-4,5%
Current assets							
Inventories	3 364	2 800	3 094	-270	-8,0%	294	10,5%
Trade and other receivables	2 865	2 617	3 640	775	27,1%	1 023	39,1%
Cash and cash equivalents	4 557	3 989	4 405	-152	-3,3%	416	10,4%
	10 786	9 406	11 139	353	3,3%	1 733	18,4%
TOTAL ASSETS	14 257	13 058	14 627	370	2,6%	1 569	12,0%
Shareholders' equity							
Share capital	2 000	2 000	2 000	0	0,0%	0	0,0%
Share premium	165	165	165	0	0,0%	0	0,0%
Retained earnings	4 064	4 847	4 930	866	21,3%	83	1,7%
	6 229	7 012	7 095	866	13,9%	83	1,2%
Liabilities							
Non-current liabilities							
Other liabilities	453	531	531	78	17,2%	0	0,0%
	453	531	531	78	17,2%	0	0,0%
Current liabilities							
Trade and other liabilities	5 063	4 255	5 491	428	8,5%	1 236	29,0%
Short term loans	2 500	1 250	1 500	-1 000	-40,0%	250	20,0%
Provisions	12	10	10	-2	-16,7%	0	0,0%
	7 575	5 515	7 001	-574	-7,6%	1 486	26,9%
Total liabilities	8 028	6 046	7 532	-496	-6,2%	1 486	24,6%
TOTAL EQUITY & LIABILITIES	14 257	13 058	14 627	370	2,6%	1 569	12,0%

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PK4. Statement of comprehensive income (according to IFRS)

data in HUF million

	2020-2021.	2021-2022.	Variance	%
	I. half year	I. half year		
Gross Sales	10 724	14 152	3 428	32,0%
Excise Tax	3 094	3 844	750	24,2%
Public Health Product Tax (PHPT)	1 906	2 343	437	22,9%
Sales net of taxes	5 724	7 965	2 241	39,2%
Material-type expenses	2 166	2 782	616	28,4%
Gross Margin	3 558	5 183	1 625	45,7%
	62,2%	65,1%		2,9%
Employee benefits expense	1 343	1 493	150	11,2%
Depreciation and amortization	232	275	43	18,5%
Other operating expenses	1 329	1 970	641	48,2%
Operating expenses	2 904	3 738	834	28,7%
Other operating income	176	294	118	67,0%
Profit from operations	830	1 739	909	109,5%
Financial income	6	55	49	816,7%
Financial expenses	15	10	-5	-33,3%
Net financial income/loss	-9	45	54	-600,0%
Profit before tax	821	1 784	963	117,3%
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	168	301	133	79,2%
Profit for the year	653	1 483	830	127,1%

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PK4/2. Statement of comprehensive income, II. quarter (according to IFRS)

data in HUF million

	2020-2021.	2021-2022.	Variance	%
	II. quarter	II. quarter		
Gross Sales	6 343	7 807	1 464	23,1%
Excise Tax	1 817	2 123	306	16,8%
Public Health Product Tax (PHPT)	1 121	1 305	184	16,4%
Sales net of taxes	3 405	4 379	974	28,6%
Material-type expenses	1 288	1 594	306	23,8%
Gross Margin	2 117	2 785	668	31,6%
	62,2%	63,6%		1,4%
Employee benefits expense	636	734	98	15,4%
Depreciation and amortization	117	139	22	18,8%
Other operating expenses	680	1 017	337	49,6%
Operating expenses	1 433	1 890	457	31,9%
Other operating income	124	193	69	55,6%
Profit from operations	808	1 088	280	34,7%
Financial income	5	5	0	0,0%
Financial expenses	7	5	-2	-28,6%
Net financial income/loss	-2	0	2	-100,0%
Profit before tax	806	1 088	282	35,0%
Income tax expense (corporate income, deferred, local business tax and innovation contribution)	121	176	55	45,5%
Profit for the quarter	685	912	227	33,1%

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PK5. Cash flow statement (according to IFRS)

data in HUF million

	2020-2021. I. half year	2021-2022. I. half year	Variance	%
Profit before tax	821	1 784	963	117,3%
Net financial income	8	(45)	-53	-662,5%
Depreciation and amortization	232	275	43	18,5%
(Gain)/loss on disposal of fixed assets	(10)	(4)	6	-60,0%
Increase\decrease) in trade creditors and other liabilities	1 014	1 267	253	25,0%
(Increase)\decrease in inventories	(704)	(293)	411	-58,4%
(Increase)\decrease in trade and other receivables	354	(829)	-1 183	-334,2%
(Gain)/loss on unrealized foreign exchange rate difference	(30)	(25)	5	-16,7%
Increase\decrease) in other liabilities (dividend)	(600)	(1)	599	-99,8%
Cash generated from operations	1 085	2 129	1 044	96,2%
Interest paid	(15)	(10)	5	-33,3%
Income tax paid	(378)	(491)	-113	73,4%
Cash flow from operating activities	692	1 628	936	135,3%
Purchases of property, plant and equipment	(154)	(157)	-3	1,9%
Purchases of intangible assets	(12)	(19)	7	-58,3%
Sales \ (purchase) of investments	0	0	0	
Dividends received	0	0	0	
Interest received	7	10	3	42,9%
Proceeds from sale of property, plant and equipment	35	18	-17	-48,6%
Payment received from the sale of investment in associate	0	61	61	
Cash flow used in investing activities	(124)	(87)	37	-29,8%
Dividends paid	0	(1 400)	-1 400	
Loan acquired	1 250	1 500	250	20,0%
Payment of loans	0	(1 250)	-1 250	
Payment of lease liabilities	0	0	0	
Cash flow used in financing activities	1 250	(1 150)	-2 400	-192,0%
Change in cash and cash equivalents	1 818	391	-1 427	-78,5%
Cash and cash equivalents, beginning of the period	2 709	3 989	1 280	47,2%
Exchange gains/(losses) on cash and cash equivalents	30	25	-5	-16,7%
Cash and cash equivalents, end of the period	4 557	4 405	-152	-3,3%

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PK6. Statement of changes in equity (according to IFRS)

data in HUF million

	Share Capital	Share premium	Retained Earnings	Total
Balance at 1 April 2020	2 000	165	4 011	6 176
Profit for the I. half year	-	-	653	653
Other comprehensive income	-	-	-	0
Total comprehensive income for the I. half year	0	0	653	653
Dividend related to financial year 2019/2020	-	-	(600)	(600)
Transactions with owners in their capacity as owners	0	0	(600)	(600)
Balance at 30 September 2020	2 000	165	4 064	6 229
Balance at 1 April 2021	2 000	165	4 847	7 012
Profit for the I. half year	-	-	1 483	1 483
Other comprehensive income	-	-	-	0
Total comprehensive income for the I. half year	0	0	1 483	1 483
Dividend related to financial year 2020/2021	-	-	(1 400)	(1 400)
Transactions with owners in their capacity as owners	0	0	(1 400)	(1 400)
Balance at 30 September 2021	2 000	165	4 930	7 095

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Data FYI – Group of Products Report

data in HUF million

According to IFRS 8 all activities of the Zwack Unicum Plc. belong to the same segment. To make comparison easier with previous reports and to retain additional data, the Company publishes former product range information in the following reports too.

Traded products	2020-2021.	2021-2022.	Variance	%
	I. half year	I. half year		
Gross Sales	1 823	2 458	635	34,8%
Excise Tax	417	514	97	23,3%
Public Health Product Tax (PHPT)	272	336	64	23,5%
Sales net of taxes	1 134	1 608	474	41,8%
Profit from operations	15	156	141	940,0%

Own produced	2020-2021.	2021-2022.	Variance	%
	I. half year	I. half year		
Gross Sales	8 901	11 694	2 793	31,4%
Excise Tax	2 677	3 330	653	24,4%
Public Health Product Tax (PHPT)	1 634	2 007	373	22,8%
Sales net of taxes	4 590	6 357	1 767	38,5%
Profit from operations	815	1 583	768	94,2%

Total	2020-2021.	2021-2022.	Variance	%
	I. half year	I. half year		
Gross Sales	10 724	14 152	3 428	32,0%
Excise Tax	3 094	3 844	750	24,2%
Public Health Product Tax (PHPT)	1 906	2 343	437	22,9%
Sales net of taxes	5 724	7 965	2 241	39,2%
Profit from operations	830	1 739	909	109,5%

Data sheet heading (general)

Company name : Zwack Unicum Plc.
Company address: 1095 Bp. Soroksári út 26
Business branch Food
Period 2021-22. business year, I. half year
(01.04.2021-30.09.2021)

Telephone 456-5218
Telefax 216-4981
E-mail szucs@zwackunicum.hu
Investor Relations Balázs Szűcs

Data Sheets related to the Financial Statements

PK1. General information on financial data

	Yes	No
Audited	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consolidated	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Accounting principles Hungarian IFRS Other

PK2. Companies included in consolidation

Name	Registered capital/Equity	Share in ownership (%)	Voting right ¹	Class ²
Non existent				

PK7. Off Balance Sheet significant items ¹

Name	Value (HUF)
Non existent	

Data sheet heading (general)

Company name : Zwack Unicum Plc.
 Company address: 1095 Bp. Soroksári út 26
 Business branch Food
 Period 2021-22. business year, I. half year
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Data sheets related to shares structure and shareholders

RS1. Ownership structure and shareholders' shares

Name of shareholders	Total registered capital					
	Beginning of business year (on 1 April)			End of period		
Ordinary shares	% ²	% ³	pieces	% ²	% ³	pieces
Domestic institutional/company	1.21%	1.22%	24 519	1.16%	1.19%	23 805
Foreign institutional/company	80.89%	82.31%	1 646 197	75.75%	77.07%	1 541 437
Domestic private individual	14.63%	14.89%	297 756	14.96%	15.22%	304 362
Foreign private individual	1.47%	1.50%	29 912	6.33%	6.44%	128 830
Employees, top managers	0.08%	0.08%	1 616	0.08%	0.08%	1 566
T O T A L	98.28%	100.00%	2 000 000	98.28%	100.00%	2 000 000
Redeemable liquidation preference shares						
	% ²	% ³	pieces	% ²	% ³	Db
Domestic institutional/company						
Foreign institutional/company						
Domestic private individual						
Foreign private individual						
Employees, top managers	1.72%	0.00%	35 000	1.72%	0.00%	35 000
T O T A L	1.72%	0.00%	35 000	1.72%	0.00%	35 000
ALTOGETHER						
	% ²	% ³	pieces	% ²	% ³	Db
Domestic institutional/company	1.21%	1.22%	24 519	1.16%	1.19%	23 805
Foreign institutional/company	80.89%	82.31%	1 646 197	75.75%	77.07%	1 541 437
Domestic private individual	14.63%	14.89%	297 756	14.96%	15.22%	304 362
Foreign private individual	1.47%	1.50%	29 912	6.33%	6.44%	128 830
Employees, top managers	1.80%	0.08%	36 616	1.80%	0.08%	36 566
T O T A L	100.00%	100.00%	2 035 000	100.00%	100.00%	2 035 000

² Shareholder's share

³ Voting right assuring participation in decision making at the Issuer's General Meeting

The 2 000 000 ordinary shares are listed on the Budapest Stock Exchange (BÉT), and the 35 000 redeemable liquidation preference shares are not listed on BÉT.

RS2. Number of own shares in the business year

	1 April	30 June	30 September	31 December	31 March
At Company level	0	0	0		

Data sheet heading (general)

Company name :	Zwack Unicum Plc.	Telephone	456-5218
Company address:	1095 Bp. Soroksári út 26	Telefax	216-4981
Business branch	Food	E-mail	szucs@zwackunicum.hu
Period	2021-22. business year, I. half year (01.04.2021-30.09.2021)	Investor Relations	Balázs Szűcs

RS3/2. List of shareholders with more than 5% share, their standing (at the end of the period) in relation to the total registered capital

Name	Nationality ¹	Activity ²	No of shares	Share (%) ³	Voting right (%) ^{3,4}	Notes ⁵
Peter Zwack & Consorten H.AG.	Foreign	Financial Company	1 000 001	49.14	50.00	Professional
Diageo Holdings Netherlands B.V.	Foreign	Financial Company	520 000	25.55	26.00	Professional

¹ Domestic (B), Foreign (K)

² Custodian (L), Central Budget (Á), Nemetközi Fejlesztési Intézet (National Development Institution - F), Institutional (I), Financial Company (T) Private (M), Employee, top manager (D)

³ To be rounded to two decimals

⁴ Voting right assuring participation in decision making at the Issuer's General Meeting

⁵ E.g.: professional investor, financial investor, etc.

TSZ2/1. Number of full time employees

	End of base period	Beginning of business year	End of reported period
At Company level	246	233	245

TSZ3. (Strategic) top managers and employees affecting the operations of the Issuer

Type	Name	Position	Beginning of appointment	End of appointment	Own ordinary shares (no.)	Own redeemable liquidation preference shares (no.)
FB	Dr. Hubertine Underberg-Ruder	Chairperson	29.06.2006	31.07.2023	-	-
FB	Thomas Mempel		30.06.2021	31.07.2024	-	-
FB	Dr. András Szecskay		30.09.1992	31.07.2023	651	-
FB	Dr. István Salgó		29.06.2006	31.07.2023	-	-
FB	Nándor Szakolczai		27.06.2020	31.07.2023		
FB	Dr. György Geiszl		25.06.2020	31.07.2023		
IT	Sándor Zwack	Chairperson	26.06.2008	31.07.2023	-	-
IT	Wolfgang Spiller		28.06.2012	31.07.2023	-	-
IT	Isabella Veronika Zwack		26.06.2008	31.07.2023	-	-
IT	Frank Odzuck		22.04.2004	31.07.2023	-	16 000
IT	Tibor András Dörnyei		24.04.2002	31.07.2023	-	10 500
IT	Zoran Maksic		27.06.2020	31.07.2023		
IT	Bozidar Bozic		27.06.2020	31.07.2023		
SP	Frank Odzuck	General Manager	01.11.2003		-	16 000
SP	Tibor András Dörnyei	Financial Director	01.03.2001		-	10 500
SP	Csaba Belovai	Commercial Director	26.01.2004		-	8 500
SP	Sára Palcsó	Marketing Director	01.04.2016		200	-
SP	Orsolya Virágh	Human Resources Director	01.08.2018		-	-
SP	László Seprős	Production and Technical Director	01.04.2009		-	-

¹ Employee in strategic position (SP), Member of the Board of Directors (IT), Member of the Supervisory Board (FB)