



## **Audit Committee of Zwack Unicum Plc.**

**Thomas Mempel**  
**Nándor Szakolczai**  
**Dr. István Salgó**

**chair**



### **Thomas Mempel chair of the Audit Committee since 2021**

Born: 1967, Bachelor of Trade and Commerce (Degree 1990, Chamber of Commerce and Industry, Kassel / Germany).

Thomas started his career with the Daimler Benz AG in 1990 and had various Sales / Marketing / General Management positions at Saint Gobain SA, Masterfoods GmbH and H. J. Heinz GmbH.

He joined the Underberg group in 2014 and is working today as Member of the Board of Semper Idem Underberg AG in Rheinberg, Germany.

According to the applicable rules of Act V of 2013 on Civil Code and the Corporate Governance Recommendations published by the Budapest Stock Exchange, Thomas Mempel shall be considered independent.



### **Nándor Szakolczai member of the Audit Committee since 2020**

Was born in 1978 in Kecskemét, economist (degree 2002: University of Szeged). Qualified chartered accountant (FCCA) from 2007. Obtained Masters in Business Administration at the Budapest Faculty of University of Lyon in 2008.

Started his career at PricewaterhouseCoopers in Hungary as auditor. From 2004 to 2006 he was seconded as senior associate to PwC's Montreal office in Canada.

Working at Diageo since 2007 where firstly he was treasury accounting leader then he was leading the foreign exchange risk management at the Group's treasury department. From 2010 he spent two years in London as the responsible leader to recreate the Group's treasury strategy. Returning to Hungary he became the Regional Treasurer responsible for the North American and European regions. He works at European Financial Controlling since 2014. First, he was the leader of the United Kingdom Financial Controlling department, then he became the leader of the Continental Europe Financial Controlling consisting of 60 countries where he ensured the efficient operation of the financial control activities of the region. From 2018, he is working as Europe performance director ensuring the region's efficient financial operation. Currently he holds the Diageo Group Reporting Director position.

According to the applicable rules of Act V of 2013 on Civil Code and the Corporate Governance Recommendations published by the Budapest Stock Exchange, Nándor Szakolczai shall be considered independent.



### **Dr. István Salgó member of the Audit Committee since 2006**

Dr. Salgó is a highly qualified financial expert. Honorary Chairman, Business Council for Sustainable Development Hungary. Until 2016 he was the General Manager for ING Bank Zrt. Between 2002 and April 2006 he was a Deputy State Secretary at the Hungarian Ministry of Finance. Before that he held senior positions at MeesPierson EurAmerica Ltd., Indosuez Capital Budapest and BNP-KH-Dresdner Bank Co. Ltd. Dr. Salgó has taken a specialist examination covering Hungarian public administration, an examination in investment management, and an examination covering the operation of the Stock Exchange. He has a PhD and a University Doctorate in Economic Sciences.

According to the applicable rules of Act V of 2013 on Civil Code and the Corporate Governance Recommendations published by the Budapest Stock Exchange, István Salgó shall be considered independent.