



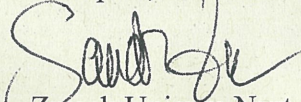
## ANNOUNCEMENT

In compliance with its obligation to provide notification of extraordinary events as set out in regulation (EU) no 596/2014 of The European Parliament and of The Council, Section 55 of Act CXX of 2001 on the Capital Market, and Decree No. 24/2008 (VIII. 15.) of the Minister of Finance, Zwack Unicum Nyrt. (1095 Budapest, Soroksári út 26.; Cg. 01-10-042048; the “**Company**”) hereby provides the following information:

The Board of Directors of the Company by its resolutions dated December 16, 2024 *(i)* acknowledged that mandate of Mr. Frank Odzuck, as General Manager of the Company will terminate with effect of June 30, 2025 due to his retirement and resignation; and *(ii)* appointed Mr. Csaba Belovai, the Commercial and Export Director of the Company as General Manager of the Company as of July 1, 2025 for a definite period terminating on June 30, 2028. The mandate of Mr. Csaba Belovai as General Manager can be extended by an additional definite period years of two (2) years pursuant to the terms and conditions to be defined in his employment agreement.

The newly appointed General Manager, Mr. Csaba Belovai is currently the owner of 8500 (eight thousand five hundred) series "A" registered redeemable liquidation preference shares, each having a nominal value of HUF 1,000 (one thousand Hungarian Forint).

Budapest, December 16, 2024.

  
Zwack Unicum Nyrt.