



Audit Board of Zwack Unicum Plc.

Mónika Pais



**CANDIDATE – as a member of Audit Board
(in the proposals for the AGM in 2026)**

Mónika Pais was born in 1973 in Zalaegerszeg, Hungary. She is an economist and holds an MBA from Corvinus University of Budapest (1997). She obtained Chartered Accountant Qualification in Hungary (HCA, 1997) and in the US (CPA, 2001). She began her professional career at PricewaterhouseCoopers (PwC) Budapest in 1996. She worked as an auditor until 2007, including a two-year secondment in the United States, working as a manager in PwC's San Jose office. She joined Diageo in 2007 as Treasury Reporting Director and subsequently assumed responsibility for the Group's global cash management activities. Since 2013, she has been serving as Diageo's Chief Reporting Officer. In this role, she is responsible for the Group's financial statements, press releases, stock exchange filings (London and New York), ESG reporting, the Annual Report, and related regulatory compliance. In addition to her functional responsibilities, she is the CEO of Diageo's Budapest Competency Centre, where she leads approximately 1,300 employees. Since 2022, she is also a Board Member-at-Large of AmCham Hungary.

According to the applicable rules of Act V of 2013 on Civil Code and the Corporate Governance Recommendations published by the Budapest Stock Exchange, Mónika Pais shall be considered independent.